

From: Acting Business Partner – Kent Pension Fund  
Corporate Director of Finance

To: Pension Board – 15 October 2020

Subject: Pension Fund Business Plan

Classification: Unrestricted

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**Summary:**

To advise the Board of the progress made to date on the 2020-21 business plan and related forecast outturn for 2020-21

**Recommendation:**

**The Board is recommended to note the updated Business Plan and the related budget for 2020-21.**

**FOR INFORMATION**

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**1. Introduction**

- 1.1 The Board is asked to note the updated business plan and forecast costs required to deliver the plan in 2020-21.
- 1.2 This is a copy of the report noted to the Superannuation Fund Committee on 4 September updated for recent developments.

**2. 2020-21 business plan**

- 2.1 The Fund's business plan has been updated to reflect progress made to date, see attached at appendix 1.
- 2.2 Members are asked to particularly note the following:
  - i) work completed on the implementation of the investment strategy in particular in relation to an equity protection programme
  - ii) the Fund's annual accounts have been completed though final sign off has been deferred to October
  - iii) the governance consultancy procurement has been launched
  - iv) despite delays caused by Covid-19 members' ABIs were issued by 31 August
- 2.3 In addition two new scheme administration activities have commenced:
  - i) MHCLG have launched a consultation on the changes to the LGPS following the McCloud judgement with a deadline of 8 October and a project will be established to implement the changes necessary

- ii) In July MHCLG launched a consultation on the changes to the Regulations to incorporate the £95k exit payments cap with a deadline of 9 November. The separate legislation regarding the restriction of exit payments for public sector employees was passed by Parliament at the end of September and will be law 21 days after being signed by the Minister for HM Treasury. The impact of this legislation will need to be managed.

### 3. 2020-21 forecast

3.1 At its March meeting the Committee approved a budget of £4.693m to support the 2020-21 business plan. Details are included in the table below.

3.2 At the current time it is anticipated that additional costs will be incurred in relation to investment consultancy provided by Mercer in particular for the establishment of an equity protection programme. We are also forecasting higher audit costs due to the additional work requiring to be undertaken in relation to the annual audit of the Fund.

3.3 Total forecast costs are now £4.809m.

#### Pension Fund Management Costs

	Agreed Budget 2020-21	Forecast costs 2020-21	(Overspend) / underspend
	£	£	£
Pensions Administration	3,411,900	3,411,900	-
Pension Payroll Services	225,973	225,973	-
Payment services	17,340	17,340	-
Financial Services	68,340	68,340	-
Administration Expenses	<b>3,723,553</b>	<b>3,723,553</b>	-
Actuarial Fee including cost of valuation	260,000	260,000	-
Legal Fees	125,000	125,000	-
Direct recovery of actuary, legal fees and admin costs	(225,000)	(225,000)	-
Subscriptions	46,000	46,000	-
ACCESS pooling costs	100,000	100,000	-
Investment Accounting and Oversight costs	400,000	400,000	-
Performance Measurement Fees	10,000	10,000	-
Investment Consultancy	160,000	160,000	-
Equity Protection consultancy		100,000	(100,000)
Governance consultancy	50,000	50,000	-
Other professional advice	20,000	20,000	-
Governance and Oversight Expenses	<b>946,000</b>	<b>1,046,000</b>	<b>(100,000)</b>
Audit fee	24,000	40,000	(16,000)
<b>Total</b>	<b>4,693,553</b>	<b>4,809,553</b>	<b>(116,000)</b>

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**October 2020**

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